



MONTSERRAT COMELLAS OLIVA

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Summary of CV

This section describes briefly a summary of your career in science, academic and research; the main scientific and technological achievements and goals in your line of research in the medium -and long- term. It also includes other important aspects or peculiarities.

I am the Director of the University School of Nursing and Occupational Therapy of Terrassa, affiliated with the Autonomous University of Barcelona. As a nurse and social and cultural anthropologist, my academic and professional journey has been characterized by a profound commitment to improving nursing practice, management and professional development of nurses and undergraduate healthcare students.

Over the years, I have accumulated extensive experience in managing healthcare services. During the first stage of my professional career, I spent more than fifteen years as a supervisor and quality coordinator at General Catalonia Hospital (Spain). In 2005, I assumed the role of an associate to the nursing directorate at Bellvitge University Hospital, a tertiary hospital in the Barcelona South Metropolitan Area, serving as a complexity reference centre for a population of over 2 million inhabitants. In this position, I was responsible for the continuous training, skill development, and research of approximately 1.000 healthcare professionals. Subsequently, I took on the role of Director at a primary care centre under the Consorci Sanitari de Terrassa, where I later served as the hospital Nursing Director for four years. My expertise in healthcare management led me to become a quality auditor for the Joint International Commission, where I evaluated the quality and organization of several hospitals and healthcare services in Spain.

I have completed four master's programs, each focused on different facets of healthcare, including quality of care, nursing administration and management, intensive care, and leadership and management of nursing services. This journey culminated in my doctoral thesis in 2016, which explored the landscape of advanced practice nursing in Catalonia, achieving the highest distinction of cum laude. My contributions to the academic world include numerous scientific articles and books in areas such as management, education, and the professional development of nurses. I have also taken on the role of research professor, being the current president of the Association of Deans and/or Directors of Faculties and Nursing Schools of Catalonia, the Balearic Islands and Andorra (ADEIC). Building on my experiences as a nursing director and researcher, I initiated a pioneering project focusing on professional competencies. This project, known as PIMAC, is currently being implemented in four healthcare organizations and has earned the prestigious First Prize for Nursing Innovation from the Nursing and Society Foundation. Additionally, PIMAC is undergoing technological development in collaboration with TCPGrup, including usability testing and evaluation for production and commercialization.

I am excited about the potential of artificial intelligence and computer vision to create simulation environments for developing healthcare professionals' competencies. This research avenue aligns seamlessly with my expertise and profound dedication to advancing the competencies and professional growth of nursing professionals.

MONTSERRAT COMELLAS OLIVA

Surname(s): **COMELLAS OLIVA**
Name: **MONTSERRAT**
ORCID: **0000-0002-2822-0051**
Gender: **Female**
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Current professional situation

Employing entity: Fundació Docència Sant Llàtzer
Type of entity: University
Department: Escola Universària d'Infermeria i Teràpia Ocupacional de Terrassa
Professional category: Director
Start date: 01/10/2012
Type of contract: Permanent employment contract
Dedication regime: Full time
Performed tasks: Dirección Docente
Identify key words: Natural sciences and health sciences

Previous positions and activities

	Employing entity	Professional category	Start date
1	Consorci Sanitari de Terrassa	Nursing Director	2009
2	Consorci Sanitari de Terrassa	Primary care center director	01/12/2007
3	Hospital Universitario de Bellvitge	Attached to the Nursing Director	2005
4	Hospital General de Catalunya	Quality coordinator	1997
5	Hospital General de Catalunya	Healthcare Services Supervisor	1986

- 1** **Employing entity:** Consorci Sanitari de Terrassa **Type of entity:** Healthcare Institutions
Professional category: Nursing Director
Start-End date: 2009 - 2013 **Duration:** 4 years
- 2** **Employing entity:** Consorci Sanitari de Terrassa **Type of entity:** Healthcare Institutions
Professional category: Primary care center director
Start-End date: 01/12/2007 - 2009 **Duration:** 1 year
- 3** **Employing entity:** Hospital Universitario de Bellvitge
Professional category: Attached to the Nursing Director
Start-End date: 2005 - 01/12/2007 **Duration:** 2 years
- 4** **Employing entity:** Hospital General de Catalunya **Type of entity:** Healthcare Institutions
Professional category: Quality coordinator
Start-End date: 1997 - 2005 **Duration:** 8 years



5 **Employing entity:** Hospital General de Catalunya **Type of entity:** Healthcare Institutions
Professional category: Healthcare Services Supervisor
Start-End date: 1986 - 1993 **Duration:** 7 years



Education

University education

1st and 2nd cycle studies and pre-Bologna degrees

- 1** **University degree:** Higher degree
Name of qualification: Màster Oficial de Lideratge i Gestió dels Serveis d'Infermeria
Degree awarding entity: Universitat de Barcelona **Type of entity:** University
Date of qualification: 2008
- 2** **University degree:** Higher degree
Name of qualification: Licenciada en Antropologia Social y Cultural
Degree awarding entity: Universitat Autònoma de Barcelona **Type of entity:** University
Date of qualification: 2002
- 3** **University degree:** Higher degree
Name of qualification: Diplomado en Enfermeria
Degree awarding entity: Universitat de Barcelona **Type of entity:** University
Date of qualification: 1982

Doctorates

Doctorate programme: Doctora en Programa de Ciències Infermeres
Degree awarding entity: Universitat de Barcelona **Type of entity:** University
Date of degree: 2016

Other postgraduate university studies

- 1** **Postgraduate qualification:** Màster en Qualitat Assistencial
Degree awarding entity: Fundació Avedis Donabedian **Type of entity:** University
Faculty, institute or centre: Fundació Doctor Robert
Date of qualification: 2002
- 2** **Postgraduate qualification:** Màster d'administració i Gestió en Infermeria
Degree awarding entity: Escola Universitària Santa Madrona **Type of entity:** University
Faculty, institute or centre: Facultat de Ciències Econòmiques i Empresariales
Date of qualification: 1994
- 3** **Postgraduate qualification:** Postgrau de Cures Intensives
Degree awarding entity: Fundació de Gestió Sanitària de L'Hospital de la Santa Creu i Sant Pau **Type of entity:** Healthcare Institutions



Date of qualification: 1984

Specialised, lifelong, technical, professional and refresher training (other than formal academic and healthcare studies)

Training title: Formació de Surveyor per la Joint Comission International

Awarding entity: JCI - FAD

Type of entity: Foundation

End date: 2000

Healthcare studies in R&D

Name of the studies: Curs de metodologia de la investigació i estadística

Awarding entity: Escola universitària de la Santa Creu i Sant Pau

Start-End date: 1990 - 1990

Language skills

Language	Listening skills	Reading skills	Spoken interaction	Speaking skills	Writing skills
English	A2	B1	A2	A2	B1
Catalan	C2	C2	C2	C2	C2
Spanish	C2	C2	C2	C2	C2

Teaching experience

General teaching experience

- 1 University degree:** Màster de Formació Permanent en Lideratge i Gestió Infermera.
Start date: 2024 **End date:** 2024
Entity: Universitat de Barcelona. IL3
- 2 Name of the course:** Gestió i Qualitat
University degree: Grado en Enfermeria
Start date: 2016 **End date:** 2024
Entity: Escola Universitària d'Infermeria i Teràpia Ocupacional de Terrassa
Type of entity: University
Faculty, institute or centre: Fundació Docència Sant Llàtzer
- 3 Name of the course:** Infermeria quirúrgica. Especialitats II
University degree: Màster en Infermeria quirúrgica, anestèsia i teràpia del dolor
Start date: 2016 **End date:** 2024
Entity: Escola Universitària d'Infermeria i Teràpia Ocupacional de Terrassa
Type of entity: University
Faculty, institute or centre: Fundació Docència Sant Llàtzer



- 4** **Name of the course:** Principis i competències de la pràctica avançada
University degree: Màster Universitari en Infermeria de Pràctica Clínica Avançada
Start date: 2016 **End date:** 2024
Entity: Escola Universitària de Bellvitge **Type of entity:** University
Faculty, institute or centre: Facultat de ciències de la salut
- 5** **Name of the course:** Qualitat i Seguretat del pacient
University degree: Postgrau en Infermeria Quirúrgica
Start date: 2015 **End date:** 2024
Entity: Escola Universitària d'Infermeria i Teràpia Ocupacional de Terrassa **Type of entity:** University
Faculty, institute or centre: Fundació Docència Sant Llàtzer
- 6** **Name of the course:** Gestió i Administració
University degree: Grado en Teràpia Ocupacional
Start date: 2014 **End date:** 2024
Entity: Escola Universitària d'Infermeria i Teràpia Ocupacional de Terrassa **Type of entity:** University
Faculty, institute or centre: Fundació Docència Sant Llàtzer
- 7** **Name of the course:** Qualitat assistencial
University degree: Màster Universitari de Cronicitat i Dependència
Start date: 2013 **End date:** 2022
Entity: PARC TECNOCAMPUS MATARO
Faculty, institute or centre: Enfermeria
- 8** **Name of the course:** Qualitat Assistencial
University degree: Postgrau en Infermeria Quirúrgica Anestèsia, Reanimació i Teràpia del Dolor
Start date: 2004 **End date:** 2022
Entity: Universitat Internacional de Catalunya **Type of entity:** University
Faculty, institute or centre: Infermeria
- 9** **Name of the course:** Polítiques de Salut
University degree: Màster Oficial en Ciències Infermeres
Start date: 2010 **End date:** 2011
Entity: Universitat Internacional de Catalunya **Type of entity:** University
Faculty, institute or centre: Infermeria
- 10** **Name of the course:** Qualitat Assistencial
University degree: Màster de Gestió i Administració d'Infermeria
Start date: 2003 **End date:** 2009
Entity: Escola Universitària Santa Madrona
- 11** **Name of the course:** Qualitat assistencial
University degree: Llicenciatura d'Infermeria
Start date: 2000 **End date:** 2004
Entity: Universitat Internacional de Catalunya **Type of entity:** University
Faculty, institute or centre: Infermeria



- 12** **Name of the course:** Racionalització del Treball i dels Recursos
University degree: Diplomado Universitario en Enfermería
Start date: 1999 **End date:** 2002
Entity: Universidad Internacional de Catalunya **Type of entity:** University
Faculty, institute or centre: Enfermería

Courses and seminars given

- 1** **Type of event:** Seminar
Name of the event: Maestría en Enfermería de Práctica Avanzada
Organising entity: Universidad de Sonora. Mexico
Hours of teaching: 2
Teaching date: 2023
Theme: Formación Docente
- 2** **Type of event:** Seminar
Name of the event: ¿Qué es la enfermera de práctica avanzada?
Organising entity: Escola Universitaria Gimbernat
Hours of teaching: 2
Teaching date: 2022
Theme: Formación Docente
- 3** **Type of event:** Curso
Name of the event: Curs d'aproximació a la pràctica avançada
Organising entity: Escola Universitària d'Infermeria i Teràpia Ocupacional de Terrassa
Hours of teaching: 6
Teaching date: 2018

Scientific and technological experience

Scientific or technological activities

R&D non-competitive contracts, agreements or projects with public or private entities

Name of the project: Development, activation and maintenance of the PIMAC Competence Platform
Degree of contribution: Coordinator of total project, network or consortium
Name principal investigator (PI, Co-PI....): Guanter Peris 6; Padilla Llamas 5; Mir Abellas 4; Rodo Cobo 3; Romero Rascón 2; Comellas Oliva 1
Nº of researchers: 6
Participating entity/entities: Consorci Sanitari Integral; Consorci Sanitari de Terrassa; Escola Universitaria Enfermeria i Teràpia Ocupacional de Terrassa; Institut Català d'Oncologia; Parc Sanitari Sant Joan de Déu
Start date: 2018 **Duration:** 4 years

Scientific and technological activities

Scientific production

Publications, scientific and technical documents

- 1** Comellas Oliva; Extrem Cuesta; Zabalegui Yárnoz; Ferrús Estopà; Sevilla Guerra. Propuesta de modelo para la enfermera de práctica avanzada. METAS. 10 - 26, pp. 49 - 57. Enfermería 21, 2023.
Type of production: Scientific paper **Format:** Journal
Corresponding author: Yes
- 2** Ferrús Estopà; Martín Baranera; Extrem Cuesta; Comellas Oliva; Zabalegui Yarnoz; Sevilla Guerra. Advanced practice nurses : Analysis of their role from a multicentre cross-sectional study. International Council of Nurses International nursing review. 1 - 69, pp. 30 - 37. Consejo Internacional de Enfermeras, 2022.
Type of production: Scientific paper **Format:** Journal
Corresponding author: Yes
- 3** Construcción de la enfermera de práctica avanzada en Catalunya. Revista Brasileira de Enfermagem. 5 - 69, pp. 991 - 995. SciELO, 2016.
Type of production: Scientific paper **Format:** Journal
Corresponding author: Yes
- 4** Situant la infermeria de pràctica avançada en el nostre context. AGORA. 4 - 19, pp. 149 - 152. AGORA INFERMERIA, 2015.
Type of production: Scientific paper **Format:** Journal
Corresponding author: Yes
- 5** Modelos conceptuales. Liderazgo del futuro. La enfermera de práctica avanzada. pp. 149 - 169. FUDEN, 2022.
Type of production: Book chapter **Format:** Book
Corresponding author: Yes
- 6** Origen y desarrollo de la Enfermera de Práctica Avanzada. Liderazgo de futuro. La enfermera de práctica avanzada. pp. 109 - 143. FUDEN, 2022.
Type of production: Book chapter **Format:** Book
Corresponding author: Yes
- 7** Sevilla Guerra; Zabalegui; Comellas Oliva; Ferrús Estopà; Gutierrez Marti. Consens sobre els aspectes clau del model de la infermera de pràctica avançada a Catalunya : Projecte IPACAT22. Monografia. Càtedra de Gestió, Direcció i Administració Sanitàries UAB, 2022.
Type of production: Scientific book or monograph **Format:** Book
Corresponding author: Yes
- 8** Ribera Villalobos; Extrem; Sevilla Guerra; Zabalegui; Comellas Oliva; Ferrús Estopà; Gutiérrez Martí. Què opinen de les infermeres de pràctica avançada els professionals dels hospitals d'aguts de Catalunya? : Projecte IPACAT20-21. Monografia. Càtedra de Gestió, Direcció i Administració Sanitàries UAB, 2021.
Type of production: Scientific book or monograph **Format:** Book
Corresponding author: Yes



- 9** Sevilla; Zabalegui; Comellas Oliva; Ferrús Estopà 2; Gutierrez Marti 1. Les infermeres de pràctica avançada a Catalunya : Projecte IPA.CAT19. Monografia. Càtedra de Gestió, Direcció i Administració Sanitàries UAB, 2019.
Type of production: Scientific book or monograph **Format:** Book
Corresponding author: Yes
- 10** Ferrús Estopà 2; Martí Ricard 1. Exploració dels nous rols infermers dins de la xarxa pública d'hospitals d'aguts a Catalunya. Monografia. 10, Càtedra de Gestió, Direcció i Administració Sanitàries UAB, 2018.
Type of production: Scientific book or monograph **Format:** Book
Corresponding author: Yes
- 11** Sanz Osorio 3; Andrés Carretero 2; Comellas Oliva 1. Disseny i aplicabilitat de la matriu de competències de les/dels professionals infermeres/rs del Consorci Sanitari de Terrassa: Part 1. 1 - 1, Consorci Sanitari de Terrassa, 2015.
Type of production: Scientific book or monograph **Format:** Book
Corresponding author: Yes
- 12** L'EUIT : una escola universitària amb història : 100 anys formant infermeres i 25 anys formant terapeutes ocupacionals : 1918-2018. Fundació per a la docència Sant Llàtzer, 2018.
Type of production: Popular science book **Format:** Book
- 13** Extrem; Comellas Oliva; Zabalegui; Sevilla Guerra; Ferrús Estopà. Proposta de Model de la Infermera de Pràctica Avançada a Catalunya (MIPACAT). Documento. Càtedra de Gestió, Direcció i Administració Sanitàries UAB,, 2022.
Type of production: Scientific-technical report **Format:** Scientific and technical document or report
Corresponding author: Yes

Works submitted to national or international conferences

- 1** **Title of the work:** Pràctica avançada en Infermeria
Name of the conference: Jornada Reptes d'Infermeria: Expertesa, humanització i tecnologia
Corresponding author: Yes
City of event: Mataró, Catalonia, Spain
Date of event: 15/05/2024
Organising entity: Hospital de Mataró **Type of entity:** Healthcare Institutions
City organizing entity: Barcelona, Catalonia, Spain
- 2** **Title of the work:** Model de gestió cap a la pràctica avançada: Nivells de pràctica
Name of the conference: Jornada: Model de Gestió de la pràctica avançada
Corresponding author: Yes
City of event: Barcelona, Catalonia, Spain
Date of event: 14/05/2024
Organising entity: Càtedra de Gestió, Direcció i Administració Sanitària **Type of entity:** University Centres and Structures and Associated Bodies
City organizing entity: Barcelona, Catalonia, Spain
- 3** **Title of the work:** La práctica avanzada en los cuidados
Name of the conference: IV Jornada Internacional de Innovación y Desarrollo en Cuidados
Corresponding author: Yes
City of event: Granada, Andalusia, Spain
Date of event: 22/02/2024
Organising entity: Hospital Universitario Virgen de las Nieves **Type of entity:** Healthcare Institutions
City organizing entity: Granada, Andalusia, Spain



- 4** **Title of the work:** La infermera de pràctica avançada: Rols i Competències
Name of the conference: Jornada sobre competències avançades d'infermeria
Corresponding author: Yes
City of event: Hospitalet de Llobregat, Catalonia, Spain
Date of event: 24/11/2023
Organising entity: Institut Català d'Oncologia **Type of entity:** Healthcare Institutions
City organizing entity: Hospitalet de Llobregat, Catalonia, Spain
- 5** **Title of the work:** La práctica avanzada y el plan de estudios en el Grado en Enfermería Conferencia Nacional de Decanos de Enfermería
Name of the conference: II Congreso Internacional XI Jornadas Nacionales de profesorado de la CNDE
Corresponding author: Yes
City of event: Cadiz, Andalusia, Spain
Date of event: 02/11/2023
Organising entity: Conferencia Nacional Decanos Enfermería (CNDE) **Type of entity:** University Centres and Structures and Associated Bodies
City organizing entity: Cadiz, Andalusia, Spain
- 6** **Title of the work:** Analysis of the use and satisfaction of an intelligent digital platform for management of nursing skills
Name of the conference: 46Th World Hospital Congrès
Corresponding author: No
City of event: Lisboa, Lisboa, Portugal
Date of event: 25/10/2023
Organising entity: International Hospital Federation **Type of entity:** Healthcare Institutions
City organizing entity: Lisboa, Lisboa, Portugal
- 7** **Title of the work:** Una mirada hacia el Desarrollo Profesional
Name of the conference: II Encuentro de Enfermeras de Práctica Avanzada de Fuden
Corresponding author: Yes
City of event: Madrid, Community of Madrid, Spain
Date of event: 10/10/2023
Organising entity: Escuela de Liderazgo FUDEN
City organizing entity: Madrid, Community of Madrid, Spain
- 8** **Title of the work:** Nuevos roles de especialización: respuesta a las necesidades de cuidados
Name of the conference: 33 Jornadas Nacionales de Enfermeras Gestoras
Corresponding author: Yes
City of event: Cadiz, Andalusia, Spain
Date of event: 01/06/2023
Organising entity: Asociación Nacional de Directivos de Enfermería
City organizing entity: Cadiz, Andalusia, Spain
- 9** **Title of the work:** Figuras emergentes. Enfermera de práctica avanzada
Name of the conference: XVII Jornadas de Enfermería. Área de Salud VII Murcia Este
Corresponding author: Yes
City of event: Murcia, Region of Murcia, Spain
Date of event: 12/05/2023
Organising entity: Hospital General Universitario Reina Sofia **Type of entity:** Healthcare Institutions



City organizing entity: Murcia, Region of Murcia, Spain

- 10 Title of the work:** Análisis de la usabilidad y satisfacción de una plataforma digital inteligente en la gestión de personas

Name of the conference: 23 Congreso Nacional de Hospitales y Gestión Sanitaria

City of event: Las Palmas, Canary Islands, Spain

Date of event: 09/03/2023

Organising entity: SEDISA - ANDE

City organizing entity: Las Palmas, Canary Islands, Spain

Guanter Peris; Comellas Oliva; Mir Abellan; Rodo Cobo; Villalba Cervantes.

- 11 Title of the work:** Un modelo para la transformación de la gestión enfermera a través de la gestión de competencias

Name of the conference: 23 Congreso Nacional de Hospitales y Gestión Sanitaria

Corresponding author: Yes

City of event: Las Palmas, Canary Islands, Spain

Date of event: 02/03/2023

Organising entity: SEDISA - ANDE

City organizing entity: Las Palmas, Canary Islands, Spain

- 12 Title of the work:** Validación del contenido de una herramienta de evaluación de competencias enfermeras

Name of the conference: 32 Jornadas Nacionales de Enfermeras Gestoras

City of event: Toledo, Castile-La Mancha, Spain

Date of event: 02/06/2022

Organising entity: Asociación Nacional de Gestoras de Enfermería

City organizing entity: Toledo, Castile-La Mancha, Spain

- 13 Title of the work:** Infermera de pràctica avançada : què és i que no és

Name of the conference: Jornada de pràctica avançada

City of event: Barcelona, Catalonia, Spain

Date of event: 08/05/2019

Organising entity: Càtedra de gestió, direcció i administració sanitària. UAB

Type of entity: University

City organizing entity: Barcelona, Catalonia, Spain

- 14 Title of the work:** Competències professionals

Name of the conference: Jornada de esterilización

City of event: Barcelona, Catalonia, Spain

Date of event: 09/11/2017

Organising entity: Col·legi Oficial d'Infermeres i Infermers de Barcelona

Type of entity: Associations and Groups

City organizing entity: Barcelona, Catalonia, Spain



Other achievements

Scientific societies and professional associations

- 1** **Name of the society:** Associació Catalana de Directores d'Infermeria
City affiliation entity: Barcelona, Catalonia, Spain
Start date: 2022
- 2** **Name of the society:** Associació de Directores d'Escoles d'Infermeria de Catalunya
City affiliation entity: Barcelona, Catalonia, Spain
Start date: 2012
- 3** **Name of the society:** Conferencia Nacional de Decanas de Enfermeria
City affiliation entity: Madrid, Community of Madrid, Spain
Start date: 2012
- 4** **Name of the society:** Societat Catalana de Gestió Sanitaria
Affiliation entity: Acadèmia de Ciències Mèdiques de Catalunya i de Balears
City affiliation entity: Barcelona, Catalonia, Spain
Start date: 2010
Type of entity: Associations and Groups

Prizes, mentions and distinctions

- 1** **Description:** Premi a la Innovació Infermera amb el projecte: Disseny i aplicabilitat d'una matriu de competències de les professionals infermeres d'una organització sanitària integral
Awarding entity: Fundació Infermeria i Societat
City awarding entity: Barcelona, Catalonia, Spain
Conferral date: 2016
Type of entity: Foundation
- 2** **Description:** Reconocimiento a la capacidad de liderazgo, implicación con la formación i el compromiso con el desarrollo de proyectos de mejora de la calidad i de los cuidados enfermeros
Awarding entity: Escola Universitària Santa Madrona. Universitat de Barcelona
City awarding entity: Barcelona, Catalonia, Spain
Conferral date: 2008
- 3** **Description:** Premi Santa Madrona, con el trabajo: Una nova iniciativa d'Infermeria per a la nostra època
Awarding entity: Associació d'ex-alumnes de Santa Madrona
City awarding entity: Barcelona, Catalonia, Spain
Conferral date: 1997
Type of entity: University
- 4** **Description:** 2º Premi d'Infermeria Sant Pau con el trabajo: Un repte de futur
Awarding entity: Escola Universitària d'Infermeria de Sant Pau
City awarding entity: Barcelona, Catalonia, Spain
Conferral date: 1995
Type of entity: University